



SRIMAN MADHWA SIDDHANTA PRABODHINI SAMSKRITA COLLEGE, UDUPI

(Affiliated to Karnataka Sanskrit University, Bengaluru)

Estd : 1904

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Internal Complaints Committee (ICC)

In accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the applicable UGC Regulations, the Internal Complaints Committee (ICC) is hereby constituted in the College with immediate effect for prevention and redressal of complaints relating to sexual harassment at the workplace.

Sl. No.	Name	Designation	Roll
1.	Prof. Amrithesha Acharya D S	Principal	Chairperson
2.	Dr. Bhagyalakshmi V	Literature Assistant	Presiding Officer
3.	Ms. Aishwarya	Hon. Lecturer	Member
4.	Ms. Sandhya	Hon. Lecturer	Member
5.	Ms. Shrilakshmi	Office Staff	Member

Functions and Responsibilities of the ICC

- To receive and deal with complaints relating to sexual harassment in accordance with the law.
- To conduct inquiry into complaints in a fair, impartial and confidential manner.
- To provide assistance and a safe environment to complainants and witnesses, as permitted by law.
- To undertake awareness and sensitization programs for students and staff regarding prevention of sexual harassment.
- To maintain confidentiality of complaints, proceedings and records as required under the Act.
- To submit reports and recommendations to the competent authority as prescribed.

The Committee shall function in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the rules made thereunder, applicable UGC Regulations, and other instructions issued by the competent authorities from time to time.

Place : Udupi


Principal
Principal
SMSP Sanskrita Snathaka-Snathakottara
Adhyayana Kshetram
UDUPI (Karnataka) - 576101

Copy to:

1. All members of the Internal Complaints Committee.
2. College Notice Board.
3. College Office / Record.